

**CITY OF LAS CRUCES DBE PROGRAM  
POLICY STATEMENT**

**Section 26.1, 26.23 Objectives/Policy Statement**


The City of Las Cruces (City) has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. The City has received Federal financial assistance through the Federal Aviation Administration (FAA), Federal Highway Administration (FHWA), and the Federal Transit Administration (FTA). As a condition of receiving this assistance, the City has signed assurances that it will comply with 49 CFR Part 26.

It is the policy of the City to ensure that DBEs as defined in 49 CFR Part 26, have an equal opportunity to receive and participate in DOT-assisted contracts. It is also our policy:

1. To ensure nondiscrimination in the award and administration of DOT-assisted contracts;
2. To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts;
3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
5. To help remove barriers to the participation of DBEs in DOT-assisted contracts;
6. To assist the development of firms that can compete successfully in the marketplace outside the DBE Program;
7. To provide appropriate flexibility to recipients of Federal financial assistance in establishing and providing opportunities for DBEs.

Eric Enriquez, Assistant City Manager, has been designated as the DBE Liaison Officer (DBELO). In that capacity, Mr. Enriquez will be responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by the City in its financial assistance agreements with the U.S. Department of Transportation.

This modifies the 2020 DBE Policy Statement version 3.1b to reflect different individuals in the roles of both the City Manager and DBELO. The City has disseminated this policy statement to the City Council of Las Cruces and all the components of the organization. The City has publicized its program objectives to DBE and non-DBE business communities that perform work for the City on DOT-assisted contracts through the City Purchasing Department web site and in any Invitation for Bids (IFB), Requests for Bids (RFB), or Requests for Proposals (RFP) issued by the City's Purchasing Department.

  
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Ifo Pili, City Manager

  
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Date

**Issuing Agency:** City of Las Cruces, P.O. Box 20000, Las Cruces, NM 88004